

# ***Marine Aviation Weapons and Tactics Squadron One***



## **ONE TEAM: ON TIME - ON TARGET**

The United States Marine Corps, older than the nation itself by a year, is as familiar to every American Citizen as the US flag. We represent an image of patriotism, discipline, valor, and military virtue. Our legacy of unfailing mission accomplishment reinforces this image. Everything we do starts and ends with an assigned mission. As the Marine Corps Aviation Center of Excellence, we must continue to prepare those we teach and ourselves to be *ready to fight and win*. At MAWTS-1, our obligation to the nation is to be the most proficient, skilled and knowledgeable fighting force possible. The reason for this is so we always accomplish **WHAT** we are assigned, **WHEN** it needs to be done. In the simplest of terms, our mission can be universally distilled to four simple words:

### **ON TIME - ON TARGET.**

During my tour with the squadron, you will hear these words from me often. They should shape your thought process. Think of them and apply them to everything that you do.

A singular focus on mission accomplishment *does not* equate to “mission at all costs”. We must be professional in how we accomplish our mission. Integral to this professionalism is thorough planning, risk identification and mitigation, problem anticipation and the use of experience and judgment. Blind obedience to mission accomplishment is not only unprofessional but unacceptable. Discipline, proficiency, skill and knowledge in our actions are the foundations that will help us successfully accomplish our assigned tasks **ON TIME** and **ON TARGET**.

While mission accomplishment is my number one focus, it will not be possible without taking care of each other. Taking care of each other is my top priority. None of us can accomplish the mission alone. Early in our career, whether in Boot Camp or at Officer Candidate School, we all earned the title “Marine” or “Sailor” alongside our peers. Surviving that initial forging was only possible as a member of a team. It is no different today. Each member of the MAWTS team must continue to support and defend each other in order to accomplish our mission **ON TIME** and **ON TARGET**.

Our collective conduct on and off duty is the bedrock upon which our service to the country is based. As Marines we are called to a higher standard of conduct than the normal citizen. America implicitly demands more from its Marines than from its other services because they hold us in higher esteem. Our conduct must not ever give them reason to think otherwise. Do the right thing, for the right reason, all the time.

In summary, my number one focus is mission accomplishment. Not blind obedience to “mission at all costs” but professional execution resulting in tasks accomplished **ON TIME** and **ON TARGET**. This success will only be possible by taking care of each other and maintaining a strong team: my top priority. The strength of our team relies on us applying our core values of Honor, Courage and Commitment to everything that we do. It is an honor to be your Commanding Officer and I look forward to fighting and winning alongside of each and every one of you. Semper Fidelis!

A handwritten signature in black ink, appearing to read 'James H. Adams'.

James H. Adams  
Colonel, U. S. Marine Corps  
Commanding Officer, MAWTS-1